

Carlee Beth Hawkins Curriculum Vitae

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Professional Experience

- 2015-present Assistant Professor of Psychology, University of Illinois Springfield
2015-present Director of Training, Project Implicit, www.implicit.harvard.edu
2013-2015 Post-doctoral Researcher/Lab Manager, Center for Decision Research, University of Chicago Booth School of Business
2006-2007 Research Specialist, Aging, Memory, and Cognitive Control Lab (Principal Investigator: Larry Jacoby), Washington University in St. Louis

Education

- 2013 Ph.D. Social Psychology, University of Virginia, Charlottesville, VA
Dissertation: What I want versus what is right: Does dispositional motivation for objectivity versus subjectivity influence judgment?
Committee: Brian Nosek (Chair), Sophie Trawalter, Tim Wilson, Paul Freedman (Politics)
- 2010 M.A. Social Psychology, University of Virginia, Charlottesville, VA
Thesis: When ingroups aren't "in": Christian liberals don't favor religious ingroups
Committee: Brian Nosek (Chair) and Jonathan Haidt
- 2006 B.S. Psychology (Summa Cum Laude), Southern Illinois University Edwardsville, IL
Thesis: The role of religiosity and need for cognition in the acceptance of evolution
Committee: Bryce Sullivan (Chair) and Elizabeth Meinz

Publications

Hawkins, C. B. & Ratliff, K. A. (2015). Trying but failing: Implicit attitude transfer is not eliminated by overt or subtle objectivity manipulations. *Basic and Applied Social Psychology*, 37, 31-43.

Hawkins, C. B., Fitzgerald, C. E.*, & Nosek, B. A. (2015). In search of an association between conception risk and prejudice. *Psychological Science*, 26, 249-252.

*Denotes undergraduate collaborator

Oliver, M. N., Wells, K. M., Joy-Gaba, J.A., **Hawkins, C.B.**, Nosek, B.A. (2014). Do physicians' implicit views of African Americans affect clinical decision making? *Journal of the American Board of Family Medicine*, 27, 177-188.

Lai, C. K., Marini, M., Lehr, S. A., Cerruti, C., Shin, J. L., Joy-Gaba, J. A., Ho, A. K., Teachman, B. A., Wojcik, S. P., Koleva, S. P., Frazier, R. S., Heiphetz, L., Chen, E., Turner, R. N., Haidt, J., Kesebir, S., **Hawkins, C. B.**, Schaefer, H. S., Rubichi, S., Sartori, G., Dial, C. M., Sriram, N., Banaji, M. R., & Nosek, B. A. (2014). Reducing implicit racial preferences: I. A comparative investigation of 17 interventions. *Journal of Experimental Psychology: General*, 143, 1765-1785.

Jost, J. T., **Hawkins, C. B.**, Nosek, B. A., Hennes, E. P., Stern, C., Gosling, S. D., & Graham, J. (2013). Belief in a just god (and a just society): A system justification perspective on religious ideology. *Journal of Theoretical and Philosophical Psychology*.

Reprinted in Spanish: Jost, J. T., **Hawkins, C. B.**, Nosek, B. A., Hennes, E. P., Stern, C., Gosling, S. D., & Graham, J. (2013). Creencia en un dios justo: La religion una forma de justificacion del sistema. *Psicologia Politica*.

Hawkins, C. B. & Nosek, B. A. (2012). Motivated independence? Implicit party identity predicts political judgments among self-proclaimed Independents. *Personality and Social Psychology Bulletin*, 38, 1441-1455.

Related commentary: Hawkins, C. B. (2012). The independent voter: Not so middle-of-the-road after all. *Society of Personality and Social Psychology Connections*.

Hawkins, C. B. & Nosek, B. A. (2012). When ingroups aren't "in": Perceived political belief similarity moderates religious ingroup favoritism. *PLoS ONE*, 7(12), e50945.

Nosek, B. A., **Hawkins, C. B.**, & Frazier, R. (2012). Implicit social cognition. In S. Fiske & C. N. Macrae (Eds.), *Handbook of Social Cognition* (pp. 31-53). New York, NY: Sage.

Meinz, E. J., Hambrick, D. Z., **Hawkins, C. B.**, Gillings, A. K., Meyer, B. E., & Schneider, J. L. (2012). Roles of domain knowledge and working memory capacity in components of skill in Texas Hold'em poker. *Journal of Applied Research in Memory and Cognition*, 1, 34-40.

Nosek, B. A., **Hawkins, C. B.**, & Frazier, R. S. (2011). Implicit social cognition: From measures to mechanisms. *Trends in Cognitive Sciences*, 15, 152-159.

Top 5 most widely read articles published in TiCS in 2011

Nosek, B. A., Graham, J., & **Hawkins C. B.** (2010). Implicit political cognition. In B. Gawronski & B. K. Payne (Eds.), *Handbook of Implicit Social Cognition* (pp 548-564). New York, NY: Guilford.

Nosek, B. A., Graham, J., Lindner, N. M., Kesebir, S., **Hawkins, C. B.**, Hahn, C., Schmidt, K., Motyl, M., Joy-Gaba, J., Frazier, R., Tenney, E. R. (2010). Cumulative and career-stage citation impact of social-personality psychology programs and their members. *Personality and Social Psychology Bulletin*, 36(10), 1283-1300.

Media Coverage

"Beyond the Labels of Black and Blue" panel by Maggie Poteau, *FOX 55/27 Illinois*, July 14, 2016

"This Is Your Brain on Politics" by Brooke Gladstone, *On The Media*, Oct 12, 2012

"Hidden Prejudice... Of The Political Kind" live call-in show by Tom Graham, *WMRA* (Central VA NPR affiliate), Sept 6, 2012

"Are Independents Just Partisans in Disguise?" by Shankar Vedantam, *NPR*, Aug 22, 2012

"Just How Independent are Political Independents?" by Sam Sommers, *Psychology Today*, Aug 14, 2012

"Red Mind, Blue Mind: Are There Any Real Independents?" by Wray Herbert, *Huffington Post*, May 25, 2012

Teaching Experience

- 2016 Instructor, Principles of Psychology (online), University of Illinois Springfield
- 2015-16 Instructor, Research Methods in Psychology, University of Illinois Springfield
- 2015-16 Instructor, Social Psychology, University of Illinois Springfield
- 2015-16 Instructor, Principles of Psychology, University of Illinois Springfield
- 2014 Teaching Assistant, Designing a Good Life (Business Ethics), Executive MBA Program, University of Chicago Booth School of Business
- 2012 Instructor, New Science of the Unconscious, University of Virginia
- 2011-13 Head Teaching Assistant, Research Methods and Data Analysis I, University of Virginia
- 2008-11 Teaching Assistant, Psychology Department, University of Virginia

Research Advising

- 2016 Chloe Taylor, Undergraduate Research, University of Illinois Springfield
Awarded College of Liberal Arts and Sciences Student-Faculty Research Fund (\$2000)
- 2014-15 Kyle Stufflebam, MA Thesis (co-advised with Dr. Jane Risen), University of Chicago
Currently Research Assistant in IT at University of Chicago
- 2012-13 Mariah Sinden, Undergraduate Honor's Thesis, University of Virginia
Co-authored poster for 2014 Society of Personality and Social Psychology Annual Meeting
- 2012-13 Jessica Collier, Undergraduate Research, University of Virginia
Currently PhD student in Mass Communication at University of Texas
- 2012-13 Cailey Fitzgerald, Undergraduate Research, University of Virginia
Co-authored Hawkins, Fitzgerald, & Nosek, 2015, *Psychological Science*

Invited Lectures and Workshops

- Representing Project Implicit, I have presented on implicit bias, diversity, inclusion, gender and racial disparities, and decision-making biases to corporate, government, non-profit, and health audiences
- 2016 Minerva Foundation Face of Leadership Conference, Vancouver, Canada
 - 2016 MIT Lincoln Laboratory, Lexington, MA
 - 2016 Fermi National Accelerator Laboratory, Batavia, IL
 - 2016 MIT Student Life, Boston, MA
 - 2015 University of Chicago Laboratory School, Chicago, IL
 - 2015 Independent Television Service Community Cinema Series, Chicago, IL
 - 2014 MIT Sloan Women in Management Breaking the Mold Conference, Boston, MA
 - 2014 Consumer Health Foundation, Washington, D.C.
 - 2013 National Center for Healthcare Leadership Diversity & Inclusion Council, Chicago, IL
 - 2013 Kaiser Permanente Psychiatry & Chemical Dependency Conference, San Francisco, CA
 - 2013 Northeastern Pennsylvania Diversity in Education Consortium, Wilkes-Barre, PA
 - 2012 Graduate Women in Science, University of Rochester, Rochester, NY
 - 2011 BP Group Leader Development Program, Chicago, IL
 - 2011 BP Group Leader Development Program, London, UK
 - 2011 BP Global Security Network Training Conference, Coral Gables, FL
 - 2010 Georgia Association of Counsel for Children Annual Youth Law Conference, Atlanta, GA
 - 2010 Albemarle-Charlottesville Human Resource Association, Charlottesville, VA
 - 2010 Department of Radiology at Johns Hopkins University, Baltimore, MD

Honors and Awards

- 2016 Library-Faculty Associateship (\$1250), University of Illinois Springfield
- 2016 University of Illinois Springfield Scholarly Presentation Support (travel award)
- 2014 Teaching Assistant Evaluation Bonus, Executive MBA Program, University of Chicago Booth School of Business
- 2013 Psychology Department Graduate Teaching Assistant Award, University of Virginia
- 2012 Election Study Grant (\$1250), University of Virginia Political Psychology Group
- 2011 Distinguished Teaching Fellowship (\$6000), University of Virginia
- 2011 Summer Institute in Social Psychology, Princeton University
- 2011 “Student Choice” Colloquium Speaker, University of Virginia
- 2011 Inducted into The Raven Society, University of Virginia’s Most Prestigious Honor Society
- 2010 Maury Pathfinder Award for Best Pre-dissertation (\$2000), University of Virginia
- 2010 Third Place Poster, Robert J. Huskey Research Exhibition, University of Virginia
- 2009-13 Robert J. Huskey Travel Award, University of Virginia
- 2006 First Place Student Paper Presentation, SIUE College of Arts and Sciences Colloquium

Chaired Symposia

Debiasing social judgment: Motivations, processes, and consequences. (2013). Society for Personality and Social Psychology Annual Meeting, New Orleans, LA. (Co-chair: Brian Nosek. Speakers: Jeffrey Sherman, Ashby Plant, Jonathan Kunstman).

Paper Presentations

- 2015 Using implicit measures to inform political identity and political independence. DePaul University Social Psychology Brownbag Series, Chicago, IL
- 2015 Motivations and strategies for overcoming unwanted biases. University of Florida Social Lunch Series, Gainesville, FL
- 2014 What I want versus what is right: Does dispositional motivation for objectivity versus subjectivity influence judgment? Person Memory Interest Group Annual Meeting, College Corner, OH
- 2014 Leveraging social identity to control bias. Loyola University Applied Social Psychology Brownbag Series, Chicago, IL
- 2013 Leveraging social identity to control bias. University of Chicago Center for Decision Research Behavioral Science Brownbag Series, Chicago, IL
- 2013 A dispositional motivation for objectivity. Society for Personality and Social Psychology Annual Meeting, New Orleans, LA
- 2013 A dispositional motivation for objectivity. University of Virginia Huskey Graduate Research Expo, Charlottesville, VA
- 2013 Motivations and strategies for overcoming unwanted biases. University of Virginia Cognitive Lunch Series, Charlottesville, VA
- 2012 Motivations and strategies for overcoming unwanted biases. University of Virginia Social Lunch Series, Charlottesville, VA
- 2012 Motivated independence: Implicit party identity predicts political judgments among self-proclaimed Independents. Association for Psychological Science, Chicago, IL
- 2012 Motivated independence: Implicit party identity predicts political judgments among self-proclaimed Independents. Political Psychology Pre-conference to Society for Personality and Social Psychology Annual Meeting, San Diego, CA

- 2011 Motivated independence: Implicit party identity predicts political judgments among self-proclaimed Independents. University of Virginia Department of Psychology “Student Choice” Colloquium, Charlottesville, VA
- 2011 Motivated independence: Implicit party identity predicts political judgments among self-proclaimed Independents. Midwestern Psychological Association, Chicago, IL
- 2010 Just be yourself: Psychological independence influences political judgment. University of Virginia Social Lunch Series, Charlottesville, VA
- 2009 Political ideology moderates the effect of ingroup specificity on ingroup favoritism. University of Virginia Arts and Sciences Huskey Expo, Charlottesville, VA
- 2009 Political ideology moderates the effect of ingroup specificity on ingroup favoritism. University of Virginia Social Lunch Series, Charlottesville, VA
- 2008 The effect of ingroup specificity on ingroup favoritism. University of Virginia Social Lunch Series, Charlottesville, VA
- 2006 The role of religiosity and need for cognition in the acceptance of evolution. Southern Illinois University Edwardsville Psi Chi Paper Presentation, Edwardsville, IL
- 2006 The role of religiosity and need for cognition in the acceptance of evolution. Southern Illinois University Edwardsville College of Arts and Sciences Colloquium Thinking about Religion, Edwardsville, IL

Reviewing

Ad hoc journal reviewer

- *Perspectives on Psychological Science*
- *Journal of Experimental Social Psychology*
- *Social Cognition*
- *Social Psychological and Personality Science*
- *Basic and Applied Social Psychology*
- *PLoS ONE*
- *Political Behavior*
- *Social Psychology*
- *Group Processes and Intergroup Relations*
- *Political Psychology*
- *British Journal of Social Psychology*

Book proposal reviewer, Political Psychology Series, Oxford University Press

Service

- 2015 Mentor Lunch Leader, Society for Personality and Social Psychology Annual Meeting
- 2012 Poster Award Reviewer, Society for Personality and Social Psychology Annual Meeting
- 2012 Poster Submissions Reviewer, Society for Personality and Social Psychology Annual Meeting
- 2009-13 Participant Pool Coordinator, Department of Psychology, University of Virginia
- 2010-11 Professional Issues Committee, Department of Psychology, University of Virginia
- 2008-09 Human Subjects Committee, Department of Psychology, University of Virginia

Poster Presentations

- 2016 Not my kind of party: Negational social identity among American partisans. Society for Personality and Social Psychology Annual Meeting, San Diego, CA
- 2015 Are dogs biased? Pet owners’ race bias correlates with their reports of their dogs’ behavior toward Black and White people. Society for Personality and Social Psychology Annual Meeting, Long Beach, CA
- 2014 Accountability reduces intergroup bias through weakening ingroup identification. Society for Personality and Social Psychology Annual Meeting, Austin, TX

- 2013 Fact-checking political knowledge and motivations for objectivity versus subjectivity in decision-making. University of Virginia Political Psychology Working Group Elections Grant Meeting, Charlottesville, VA
- 2012 Is American political independence a social identity or the absence of a social identity? Society for Personality and Social Psychology Annual Meeting, San Diego, CA
- 2011 Motivated independence: Implicit party identity predicts political judgments among self-proclaimed Independents. Society for Personality and Social Psychology Annual Meeting, San Antonio, TX
- 2010 Motivated independence: Implicit party identity predicts political judgments among self-proclaimed Independents. University of Virginia Arts and Sciences Huskey Expo, Charlottesville, VA
- 2010 When ingroups aren't "in": Christian liberals don't favor their religious ingroups. Society for Personality and Social Psychology Annual Meeting, Las Vegas, NV
- 2009 The effect of ingroup specificity on ingroup favoritism. Society for Personality and Social Psychology Annual Meeting, Tampa, FL
- 2008 What is a soul? University of Virginia Arts and Sciences Huskey Expo, Charlottesville, VA